

# Syrian Network for Human Rights -Organizational Structure-

**SNHR**

SYRIAN NETWORK FOR HUMAN RIGHTS

الشبكة السورية لحقوق الإنسان

The Syrian Network for Human Rights, founded in June 2011, is a non-governmental, non-profit independent organization that is a primary source for the United Nations on all death toll-related statistics in Syria

## - Board of Directors-

SNHR's Board of Directors is composed of the following misters:

### - Mr. Fadel Abdul Ghany (chairman of board of directors)

Founder of the Syrian Network for Human Rights

Mr. Fadel was born in Hama, Syria, on 26 July 1978. He received a certificate in civil engineering / department of project management from Damascus University. Mr. Fadel contributed to a great variety of rights researches and reports, and spoke and participated in a wide range of Arabic and international conferences and seminars.

He also, spoke before the Security Council and human Rights Council on human rights in Syria. He published a number of reports and articles on human rights, in addition to tens of contributions to written and video reports that tackled human rights in Syria.



### - Dr. Burhan Ghalioun

Head of research and a professor of political sociology at Sorbonne University in France

Dr. Ghalioun was born in Homs, Syria on 3 May, 1945, and had his philosophy and social science from Damascus University and a diploma in general education, before receiving his directorate in political science and one in philosophy and humanities from the University of Paris VIII. He worked as a lecturer at the University of Algeris's Institute of Social Science,



and a consultant at the UNESCO. Dr. Ghalioun also headed the Center for Contemporary East Studies at Sorbonne University. Dr. Ghalioun is the author of a number of books, researches, studies, and articles in both Arabic and foreign languages. In addition. Dr. Ghalioun worked with a wide range of international and Arabic research centers.

### - Dr. Bettahar Bojlal

Born in Oran, Algeria on 14 June, 1967, he has a doctorate in international human rights law from the University of Lyon in France. Dr. Bojlal worked as a lecturer at the University of Lyon, and a human rights and legal consultant in a number of Arabic countries. He also headed Arab Center for International Humanitarian Law and Human Rights Education in Lyon, and a professor-trainer for a number of human rights defenders. He published a number of human rights and legal researches on both international humanitarian law and international human rights law.



### - Dr. Hassan Okour

Professor of Law at Qatar University  
Dr. Okour was born in Amman, Jordan on 30 December 1975. He received his bachelorette degree in law from the University of Jordan, and his masters and doctorate from the Southern Methodist University in United States of America. He has been a member of the Jordan Bar Association since 1999. Dr. Okour served in a number of positions including a consultant at Jordan Investment Board and a regional director at Talal Abu-Ghazaleh Legal Organization. He was also a professor at Princess Sumaya University for Technology, the



Applied Science Private University, the German-Jordanian University, and a professor of law at Qatar University, before holding the position of Dean of College of Law at Qatar University for years.

### **- Mr. Hamza al Mustafa**

A researcher at the Arab Center for Research and Policy Studies

Mr. al Mustafa was born in Hama, Syria on 9 January, 1985. He received his political science degree from Damascus University, and proceeded to earn his masters in political science from Doha Institute for Graduate Studies.

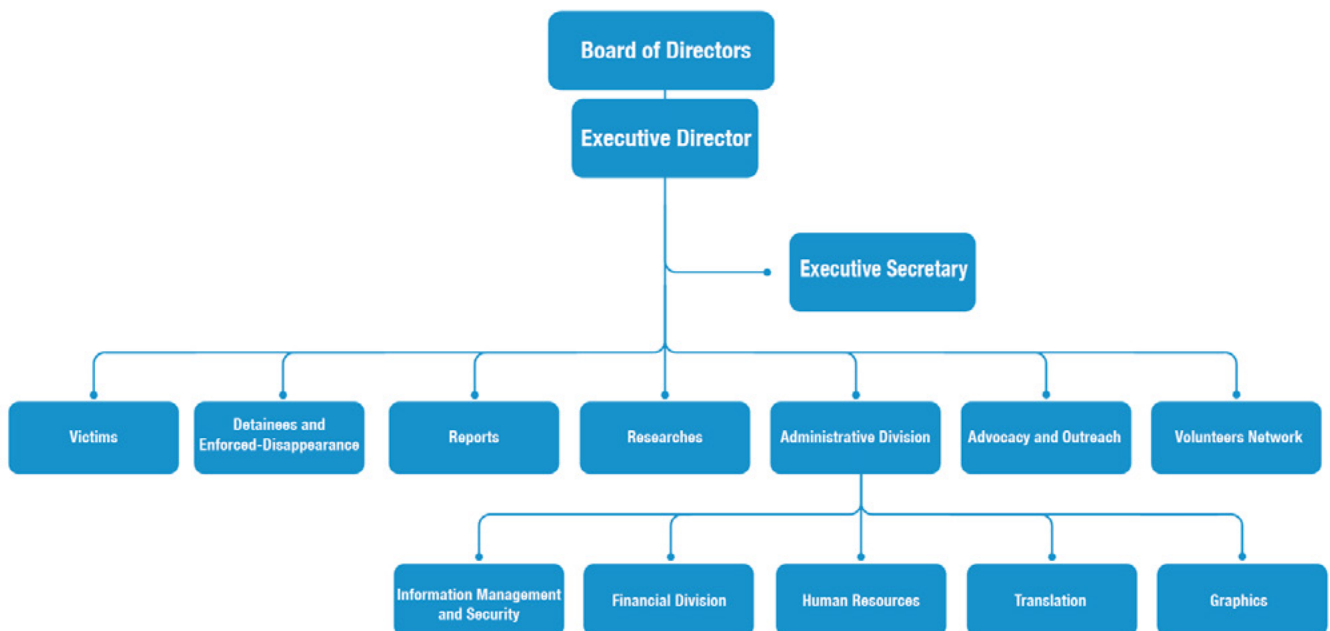
Mr. al Mustafa published a number of articles, and contributed to a variety of researches with Arabic and international research centers. He also participated in a wide range of conferences and seminars.



### **-The Administrative Structure-**

In its current form, SNHR's administrative structure consists of an executive director who manages a number of divisions. Each of these divisions is run by a director and has a number of members depending on the scale of work entrusted with. The members at each division are divided into groups that each assigned to a specific file in the service of the division. The main divisions are: 1- Victim Documentation, 2- Detainee and Enforced-Disappearance Documentation, 3- Reports, 4- Studies, 5- Supporting Administrative divisions which are: human resources, financial, graphics, and translation, and 6- Advocacy and Outreach.





### -Human Resources-

As SNHR grew with the saddening and continued increase of violations in Syria since 2011, which started with extrajudicial killing, arrests, and then enforced-disappearance and indiscriminate shelling..., our activities developed and SNHR expanded. Currently, SNHR team consists of 27 full-time members, and more than 70 volunteers of local activists and human rights defenders who are scattered across the Syrian governorates and the neighboring countries, such as Lebanon, Turkey, and Jordan, and other countries based on the function of each volunteer.

### -Building Abilities-

SNHR works tirelessly on building and improving the abilities of its members as human rights defenders, by enrolling them in training courses that are presented by experts in collaboration with international organization that are active in the same field. Also, SNHR works on enriching its members with practical experience by contacting local and international experts who support SNHR's work and who provide knowledge as they fulfill their duties (such as experts in international law, military experts, doctors, psychological experts, etc....)

### -Funding-

SNHR funds its activities and works through unconditional grants and donations from individuals, entities, and states, and through human rights projects, studies, and researches that it works on which are in the essence of documenting human rights violations and advocating victims. SNHR adheres to the highest standards for financial transparency by submitting financial reports and supporting documents to the donors.





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