



CHANGE

ANNUAL REPORT 2012

CONTENTS

PAGE 01	The Civic Exchange Team
PAGE 02	Message from Yan-yan Yip, CEO
PAGE 04	Message from Kylie Uebergang, CFO
PAGE 08	Milestones and Timeline
PAGE 13	Project Highlights <ul style="list-style-type: none">▲ Air▲ Energy▲ Green Harbours▲ Nature Conservation▲ Water Resources Management▲ Ecology Restoration▲ Small House Policy▲ Urban Liveability▲ Well-being in Asian Cities▲ Public Records Management▲ Equal Opportunities▲ Social Risk Management, Conflict Transformation & Peace Education
PAGE 28	Reports and Financial Statements 2011-2012
PAGE 44	Acknowledgements



THE CIVIC EXCHANGE TEAM

Back row

Carine Lai
Michelle Wong
Kylie Uebergang
Wilson Lau
Iris Chan
Cissy Lui
Mandy Lao

Front row

Yan-yan Yip
Su Liu
Veronica Booth
Louisa Mitchell
Anna Beech
Simon Ng



Message from Yan-yan Yip, CEO

2012 marked the 15th anniversary of Hong Kong becoming a Special Administrative Region of the People's Republic of China. While people in Hong Kong debated what the path of this city's political development might be, two elections were held in March and September 2012 leading to the birth of a new administration and a new legislature. They will be responsible, together with the Hong Kong community, for charting Hong Kong's constitutional development through 2016, 2017 and perhaps even 2020. 2012 was a year of change in Hong Kong's political arena.

A Review

In the past year, Civic Exchange continued to update its 2007 publication on Hong Kong's constitutional development in order to inform us how Hong Kong has developed politically. We also cohosted a forum in December 2011 during which the Chief Executive candidates talked about urban development issues and took questions from the audience. We wanted to understand the candidates' visions and the forum also allowed the candidates to understand which urban

development issues the audience was concerned about.

Civic Exchange undertook some new initiatives last year. We embarked on a project that looked at how walkable Hong Kong is. This project involved almost the whole office as it required us to go out and experience in person the issues a pedestrian, with or without special needs, may face while walking in Hong Kong streets. We thank everyone who took part in this innovative and meaningful project. The research shed light on how Hong Kong could be made more walkable and inclusive.

We also started a new project on Hong Kong's energy mix with the goal of further increasing the Hong Kong public's energy literacy. It is an important subject as Hong Kong is charting its own energy policy. The research results can inform us and help us consider how we should approach this issue. At the same time, we devoted efforts to climate change related issues. A number of events were organised to enhance our understanding of carbon emissions, carbon trading and energy-efficient buildings.

Civic Exchange has built its reputation over the years in the area of air quality research. In the past

year, we continued our research with collaborators on air quality and green harbours – leading groundbreaking multidisciplinary research in reducing port emissions. We also conducted stakeholders engagement exercises and seminars that aimed to help people better understand the health impacts of ships emissions and how Hong Kong and Pearl River Delta (PRD) can work together to address the challenge. These works further reinforce our commitment to improving Hong Kong's air quality through collaborative efforts.

In 2012, we took steps to further build our capacity in two other policy areas – nature conservation and water resources management. The Convention on Biological Diversity was extended to Hong Kong in May 2011 and it was a timely opportunity to widen the discussion on how to preserve Hong Kong's biodiversity. For water resources management, Civic Exchange's work last year mainly covered the PRD, as we believe we need a more holistic view of Hong Kong's water security and safety issues. This will provide a useful context when we continue to conduct our research into managing Hong Kong's water resources in the coming year.

We continued our work in gender studies and we completed the research on students with disabilities in the past year. This work brought Civic Exchange back into the policy area of equal opportunities and this will remain one of our focus areas.

Civic Exchange also deepened and expanded its work on social risk management and conflict transformation to facilitate a more peaceful community. Existing training in the Mainland and Northeast India was brought to new cities, and also reached Northeast Asia last summer. Civic Exchange will continue its work in this area in the coming year.

2012 was a year of change, not only for Hong Kong, but also for Civic Exchange.

Our People

2012 was a year of change, not only for Hong Kong, but also for Civic Exchange. We, at Civic Exchange, also experienced some personnel changes while we continued our policy research work and stakeholder engagement initiatives.

We sadly bid farewell to our colleagues Christine Loh and Mike Kilburn in the fall and the

summer respectively. We must thank Christine Loh, the former CEO of Civic Exchange, for providing visionary leadership over the past 12 years, which laid a solid foundation for this small think tank to continue to grow and develop. We also thank Mike for his contribution over the past four years.

In addition to the existing core team members and the directors, whom I must thank for their dedication over the past year, I am delighted to welcome back Carine Lai, who interrupted her work at Civic Exchange to pursue further studies in urban planning in the UK in 2009. We also extended a warm welcome to Simon Ng, who was a close

collaborator with Civic Exchange on air pollution related research for the past few years. Neither of them are strangers to the team. Cissy Lui also joined the team and enhanced our Chinese and engagement capacities. They are all very valuable additions to the team.

People are Civic Exchange's assets and we value collaborative working relationships. This is not limited

to the relationships among Civic Exchange's core team members, but also includes working with our collaborators, many of whom have been close collaborators for a long time. They share their insights and resources generously to create synergy in the research teams in order to facilitate policy deliberation and changes in Hong Kong.

I must also thank the funders who supported our work over the past year – they were also essential to the process of promoting social change. In the coming year, Civic Exchange will continue to deliver work in several policy areas, including air quality, water resources management in Hong Kong and the PRD, walkability, energy mix, nature conservation, urban well-being, public records management, political development, and equal opportunities. We will also devote more resources and attention to more structured and strategised stakeholder engagement initiatives to ensure our work reaches a wider targeted group.

We are looking forward to continuing our journey of enabling constructive social changes through evidence-based research and stakeholder engagement with our collaborators and supporters.



Message from Kylie Uebergang, CFO

1 Funding Levels

This year's (financial year (FY) 2011/12) project donations amounted to HK\$8.9 million, 14 per cent lower than last year's (FY 2010/11) HK\$10.4 million. Yet we reported a net surplus of HK\$1,311,894 compared to last year's surplus of HK\$244,045; as with last year's surplus, this was largely due to the back office funding support provided by the WYNG Foundation (further outlined in point 4). As a result our general funds carried forward increased to almost HK\$2 million as at 30 September 2012.

2. Funding Sources

Hong Kong's local NGOs and/or foundations dominated our funding sources this year providing almost 43 per cent of our entire funding, compared to 31 per cent of last year's total. A steep decline in our public sector funding (40 per cent of the total last year and five per cent this year) was offset by this rise in local NGOs and/or foundation funding plus a significant rise in local Hong Kong business sector funding (16 per cent of last year's total and 35 per cent this year). This decline in public sector funding was due to the completion of our

international Climate Dialogue held in November 2010 which was approximately 50 per cent funded by the government's Environment and Conservation Fund.

Key funders among our local NGOs and foundations, businesses and international NGOs and/or foundations are further outlined below:

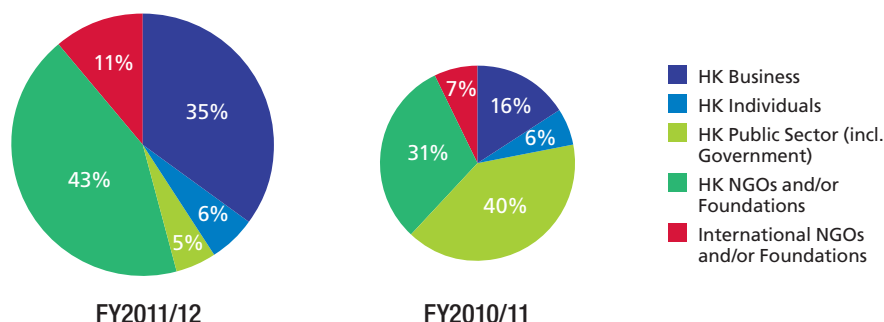
Key Hong Kong NGOs and/or foundation donors (in alphabetical order) include:

- The ADM Capital Foundation (ADMCF, <http://www.admcf.org>) provided their sixth consecutive grant enabling continued focus on innovative research and engagement initiatives to tackle Hong Kong's air pollution problem. In particular this tranche of funding supported our review of the California Air Resources Board's air quality management effectiveness in pollution reduction and control strategies, which we believe to be a model worth studying in Hong Kong and the PRD, since we face similar population and industry growth issues. Furthermore, as mentioned last year, ADMCF's grant also co-funded our collaborative PRD Marine Emissions Project which involved The Hong

Kong University of Science and Technology cataloguing the PRD's marine emissions inventory and The University of Hong Kong calculating the resulting health impacts, including modelling the impact of four alternative emission reduction scenarios.

- Community Business (<http://www.communitybusiness.org>) partially supported a study focussing on issues that people with disabilities face when accessing and studying at local universities in Hong Kong.
- Chong Ren Foundation co-funded our engagement in local and regional water issues.
- Fu Tak Lam Foundation (<http://www.ftifoundation.org>), supported both the original development of the Hedley Environmental Index (<http://hedleyindex.sph.hku.hk>) which was launched in 2008, and the improved version of the index website which was launched in 2012. This index has become Hong Kong's most popular on-line authority on local air pollution health and economic impacts. Recent funding enabled the development of more user-friendly 'data at a

Breakdown of Funding Sources



- glance', tools and information on current and average pollution levels.
- Muses Foundation funded a study focusing on vehicular inspection and maintenance and its impact on air pollution, which is due to be released in mid-2013.
 - River Star Foundation, a local family foundation of the Chen family, continued support for Civic Exchange to assist to provide back office support for John D. Liu, film-maker and champion of ecological restoration, and his company the Environmental Education Media Project. This support began in April 2011 and continued with funding assistance from the International Union for Conservation of Nature from April 2012. The River Star Foundation also initiated support for a multiyear project 'Urban Living Index for Well-being in Asia' which aims to develop an index to measure liveability and well-being in Asian cities to serve as a catalyst for public engagement and social change within cities.

- The Women's Foundation (<http://www.thewomensfoundationhk.org>) initiated a study reviewing the changing profile and attitudes of women in Hong Kong during the past 20 years, which is due to be released in early 2013.
- In addition to providing both funding and service support for our back office (see below – back-office costs) the WYNG Foundation (<http://wyng.hk>) also funded projects in line with its focus of empowering individuals and organisations to acquire, exchange and disseminate information to achieve a more advanced and caring society. The first of these was a book written by Leo Goodstadt on Hong Kong's poverty issues (due to be released in 2013) and the second was a review and update of Civic Exchange's earlier work on the Small House Policy (due to be released in early 2013).

Key international NGO and/or foundation donors include:

- The Rockefeller Brothers Fund (<http://www.rbf.org>) continued their support of our regional air pollution studies, which culminated in initiation of our ground-breaking collaborative

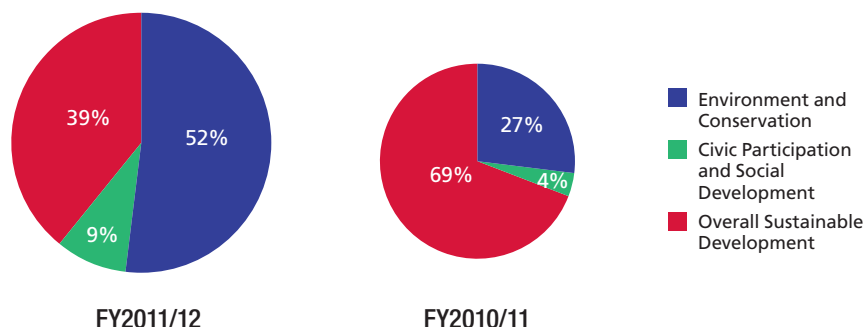
PRD Marine Emissions Project (refer to page 4) back in 2010. The recent project report *A Price Worth Paying: The Case for Controlling Marine Emissions in the Pearl River Delta* provides much needed scientific backing to the policy suggestions Civic Exchange has been promoting for the last five years and forms a powerful tool in our efforts to improve regional air quality.

Key Hong Kong business sector donors (in alphabetical order) include:

- CLP Power Hong Kong Limited's (CLP) long-term support of energy and air pollution research and debate has in the past year involved support for our Energy Mix 2011 and 2012 Projects. Both aim to develop research on a variety of energy topics and to provide opportunities for open discussion with experts and policy makers about Hong Kong's future energy policy and strategy.

From time to time there have been concerns that CLP's funding may influence from our research scope and/or policy recommendations. Our ethos as an independent

Breakdown of Funding Uses by Project Focus



We are transparent as to where we get our funding from and who we engage in our projects as we aim for this to allay any concerns of undue influence.

public policy think tank is to cultivate evidenced-based policy solutions free of influence of any stakeholder group, and yet to engage with all of them to better understand the multifaceted problems as well as to derive practical, innovative and effective solutions. We are transparent as to where we get our funding from and who we engage in our projects as we aim for this to allay any concerns of undue influence.

- ExxonMobil Hong Kong provided important partial funding for a number of nature conservation initiatives, including a guide for decision makers to protect sites of ecological value and a decision check-list for conservation planners.
- Supported by the MTR Corporation Limited, our study of urban pedestrian best practice and local issues, which resulted in our report *Walkable*

City, Living Streets argues that Hong Kong is walkable in some areas, but there is still some way to go to make Hong Kong a world-class city for pedestrians.

- Building on earlier support from the Noble Group, we were able to expand our expertise and policy influence in relation to Hong Kong and greater China's water issues, including but not limited to the Dongjiang Watershed which supplies most of Hong Kong's water.

3. Funding Uses

Environment and Conservation

Projects in the area of environment and conservation made up 52 per cent of our total focus this year compared to 27 per cent last year. However last year's lower relative percentage of environment and conservation projects was skewed because the Climate Dialogue (referred to page 4), which focused on overall sustainability issues, constituted 45 per cent of total

funding. In previous years, prior to taking on the Climate Dialogue, environment and conservation projects made up at least 50 per cent of our total project funding. Many, if not most of our environment and conservation projects have been mentioned above and are included in the project detail following in each of our project manager's reports.

Social Development and Civic Participation

Although spending on Social Development and Civic Participation projects remained relatively small at nine per cent, the projects within this funding use category represent some of the our key areas of interest as they cover research and discussion of issues encompassing poverty in Hong Kong, changes in gender attitudes and profiles, barriers that face people with disabilities accessing education, a review of the new Chief Executive's platform and further discussions of the Chief Executive election process. More broadly we have also continued our collaboration with the Plowshares Institute (US), which focuses on the understanding and development of collaborative processes and conflict resolution in China.



Iris Chan

Sustainable Development

Sustainable development projects made up 39 per cent of our total funding compared to 69 per cent last year. However, as mentioned above, last year's relatively high proportion of sustainability focused projects arose from the Climate Dialogue. Within our sustainable development umbrella, key projects include some that have already been mentioned, including our Cities Well-being Index, Energy Mix 2011 and 2012, Walkability and the Small House Policy. Others also include a review of the impacts of the Hong Kong-Zhuhai-Macao Bridge and the new airport runway, further debate on Green Buildings best practice and a review of China's Green Economy.

4. Back-office costs and the support of the WYNG Foundation

Small to medium sized NGOs in Hong Kong notoriously suffer from a lack of resources to cover and develop their back office, although it is commonly acknowledged that their back office is critical to carry out all mission-driven activities. In view of this we are delighted that the WYNG Foundation pledged to provide funding to support the development of our back office and communications functions for

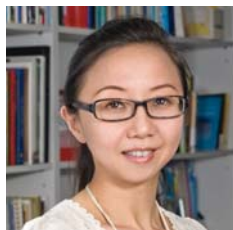
a five-year period. On top of this financial support they recently invited us to share their new modern spacious offices in Sheung Wan, rent-free, which we will be proud to call home towards the end of 2012. We are incredibly grateful to the WYNG Foundation which was cofounded by our dedicated director Anthony Ng. As mentioned in point 2, the WYNG Foundation has also funded projects relating to poverty issues in Hong Kong and the Small House Policy.

5. Our Accounting Team

Again, I would like to thank, honour and share with you the absolute amazingness of Iris Chan, Civic Exchange's dedicated Office Manager. In addition to doing everything in general, Iris also undertakes our book-keeping function and works closely with our equally impressive consultant accountant, Agnes Wong, to prepare all our financial accounting and funders' reports. Iris and Agnes form a formidable accounting team who face their share of challenges arising from 30-plus individual projects, not to mention the 10-plus projects we manage on behalf of John Liu and the EEMP which operate around the world.

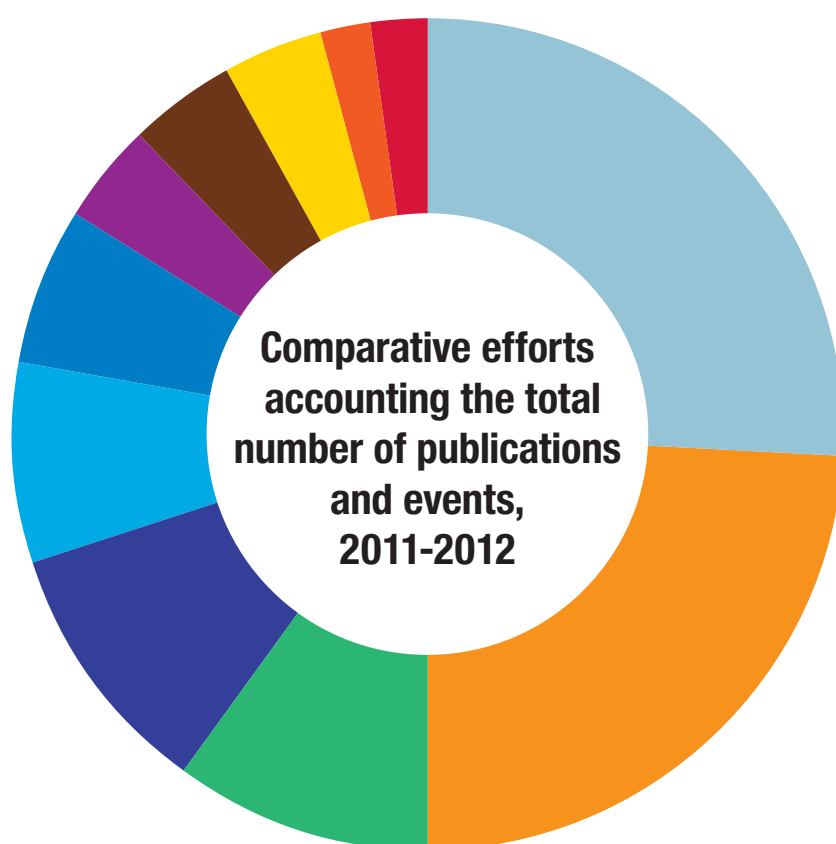
I remain truly astounded by, and grateful for, Iris's patience, capabilities, teamwork and wonderful nature.

A copy of our audited Financial Statements is included in pages 28 to 43.



Michelle Wong

Milestones and Timeline



Civic Exchange co-hosted 22 events and published over 30 documents (including research reports, press release and submissions to government bodies) in the year 2011-2012. On important issues such as energy and climate change, air pollution, water supply, nature conservation, environmental impact assessments (EIA), Asia's well-being and others, we have worked to increase public awareness, engage appropriate stakeholders, and shape policy change by meeting with decision and policy makers.

Air pollution.....	13
Energy	12
Nature conservation	5
Public records management.....	5
Water resources management.....	4
Governance	3
Urban Liveability	2
Waste.....	2
Well-being	2
Equal Opportunities.....	1
Urban planning.....	1

Civic Exchange Website

A total of 51,274 visits were recorded on Civic Exchange's website (<http://www.civic-exchange.org/>) by Google Analytics between 1 October 2011 and 30 September 2012. Of these, more than half (63 per cent, 32,263 visits) are new visitors showing that Civic Exchange continues to attract attention from different levels.

51,274
visits

2011-2012 Events and publications

2011

12 OCT

PRESS RELEASE

Civic Exchange welcomes Policy Address measures to control marine emissions

31 OCT

SUBMISSION

Response to Consultation Paper on Charities



07 NOV

RESEARCH REPORT

CLSA report – *Green ships & ports: Navigating the waters ahead*

20 NOV

SUBMISSION

Letter to Regional co-operation plan on building a quality living area

09 Dec

FORUM

Forum – Chief Executive Election 2012: Vision of Urban Development



OCTOBER

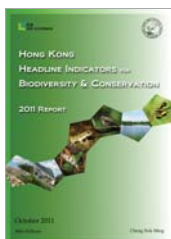
NOVEMBER

DECEMBER

06 OCT

RESEARCH REPORT

Hong Kong Headline Indicators for Biodiversity & Conservation



01 NOV

FORUM

EVENT REPORT

Less Than Zero?... The Future for Buildings & Carbon Emissions

26 OCT

FORUM

'Blissful Living' In the PRD: What has Europe got to offer?



12 NOV

CONFERENCE

The Air We Breathe 3: A Pan-PRD Dialogue on Marine Emissions

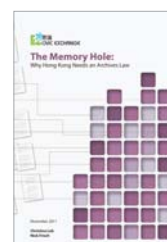
24 NOV

SEMINAR

Citizen Science in Action: Enhancing Community Engagement with Nature in Hong Kong

RESEARCH REPORT

The Memory Hole: Why Hong Kong Needs an Archives Law



2011-2012 Events and publications

2012

10 Jan

RESEARCH REPORT

Liquid Assets II – Industrial Relocation in Guangdong Province: Avoid Repeating Mistakes

14 Jan

SUBMISSION

Letter to Financial Secretary

JANUARY

12 Jan

RESEARCH REPORT

Air Quality: Report Card of the Donald Tsang Administration (2005–2012)

RESEARCH REPORT

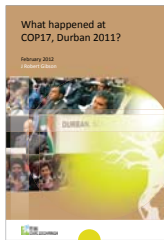
Principles and Measures to Improve Air Quality: Policy Recommendations for a New Administration



17 Jan

PRESS RELEASE

Hedley Index II Launch



07 Feb

EVENT REPORT

What happened at COP17, Durban 2011?

26 Feb

YOUTH WORKSHOP

Disney Friends for Change workshop



FEBRUARY

14 Feb

ROUNDTABLE MEETING

NGO briefing: Implications of the Hong Kong-Zhuhai-Macau for the EIA process in Hong Kong

RESEARCH REPORT

The Hong Kong-Zhuhai-Macau Bridge Judicial Review: The Legal Implications of the Appeal



05 Mar

SUBMISSION

Achieving cost-effective greenhouse gas mitigation and climate change adaption

MARCH

08 Mar

RESEARCH REPORT

A Decision to Make – Hong Kong's Fukushima Lesson: Increase Nuclear Literacy



10^{Mar}
SEMINAR

Symposium on One Year after the Fukushima Nuclear Accident – the Way Forward with Safety and Risk Engineering



22^{Mar}

SUBMISSION

Letter to LegCo
Env Affairs Panel
Discussion on
Reduce, Recycle
and Proper Waste
Management

16^{Apr}

SEMINAR

China New AQOs
– Implications for
Hong Kong



30^{Apr}

RESEARCH REPORTS

- *Reducing Vessel Emissions – Science, Policy and Engagement in the HK-PRD Region*
- *Severe Nuclear Accidents - Now What?*
- *Measuring Well-being in Cities – Indices Reviewed*
- *Measuring Well-being in Cities – A Literature Review*



MARCH

APRIL

MAY

12^{Mar}

SEMINAR

How academics can help and influence the climate change policy of governments and business

24^{Mar}

RESEARCH REPORT

California Air Resources Board – Improving Air Quality in a Growing Economy: Lessons for Hong Kong & the Pearl River Delta

24^{Apr}

SEMINAR

Symposium on Safety Management and Emergency Responses to a Serious Nuclear Accident



19^{Mar}

RESEARCH REPORT

How Hong Kong's Universities Recruit, Admit and Support Students with Disabilities



02^{May}

SEMINAR

Low Carbon Energy Future – Good news, Bad news and the Best route forward

2011-2012 Events and publications

2012

22 May
SEMINAR

Outlook for
World Energy &
Carbon Markets

24 May
FORUM

RIO+20 Plasticity
Forum

12 Jul

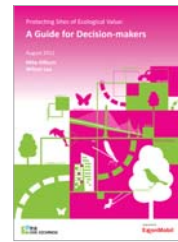
SUBMISSION

Airport Authority's
revised project profile
for the expansion
of Hong Kong
International Airport
into a Three-Runway
System

31 Aug

RESEARCH REPORTS

- *Protecting Sites of Ecological Value: A Guide for Decision-makers*
- *Protecting Sites of Ecological Value: Decision Checklist for Conservation Planning*



JULY

MAY

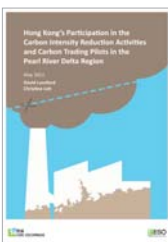
AUGUST

SEPTEMBER

18 May

RESEARCH REPORTS

- *Hong Kong's Participation in the Carbon Intensity Reduction Activities and Carbon Trading Pilots in the PRD Region*



- *CY's prescription – How will new Chief change Hong Kong?*



30 May
SEMINAR

Dirty & Thirsty: Is this the
future of Dongjiang

RESEARCH REPORTS

- *Liquid Assets IIIA: Dongjiang Overloaded - 2011 Dongjiang Expedition Report*
- *Liquid Assets IIIB: A photographic report of the 2011 Dongjiang Expedition*

03 Aug

SEMINAR

Meeting Prof.
Darin Toohey

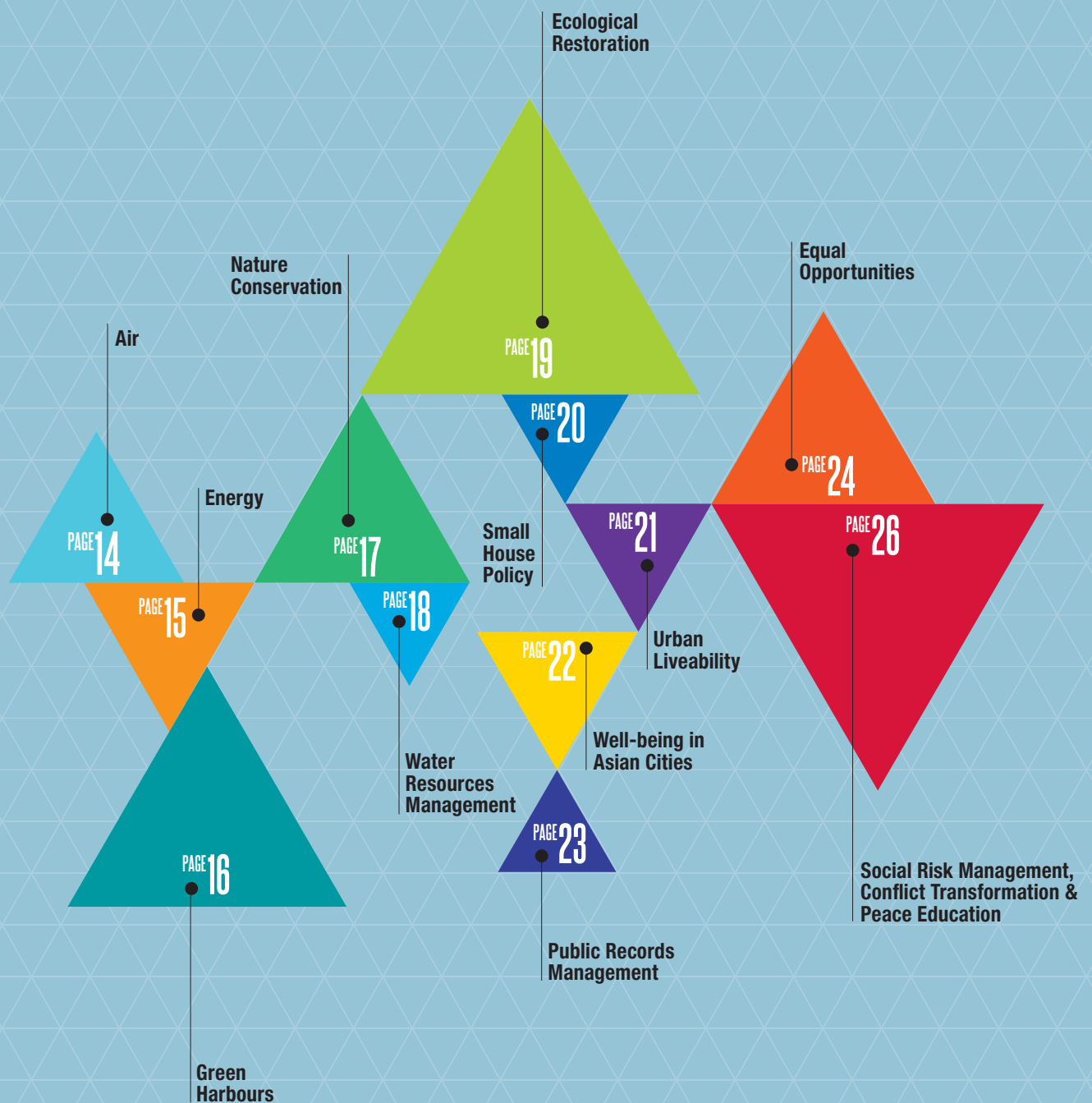
19 Sep

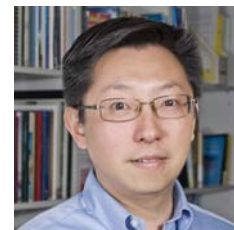
RESEARCH REPORT

A Price Worth Paying: The Case for Controlling Marine Emissions in the Pearl River Delta



PROJECT HIGHLIGHTS





Simon Ng

Air



In 2011, roadside air pollution index readings in Central, Causeway Bay and Mong Kok were over 100 for more than 20 per cent of the time, which was then a historic high and 10 times worse than in 2005. It prompted outcries from almost all sectors of society, demanding that the government take swift action to clean up.

Against this backdrop, Civic Exchange produced two air policy review papers last year. First, we reviewed the efforts made by Donald Tsang's administration (2005 – 2012) to tackle air pollution, and concluded that while there were scattered successes, Tsang's government failed to arrest the overall trend of air quality deterioration. There is a growing mistrust in civil society about

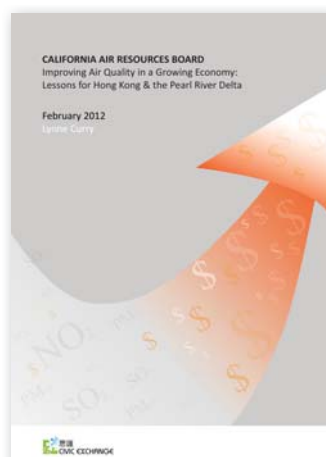
Civic Exchange continued to speak and present our ideas at public forums and private briefings on air quality in Hong Kong, as well as air quality management in the broader context of Guangdong and China.

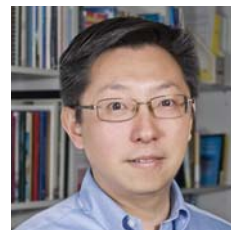
the government's commitment, and clearly bad air quality is undermining public health and economic development. Second, we proposed a policy framework for the new administration to make immediate impacts on air quality in Hong Kong, as well as measures that would swiftly and significantly reduce roadside and ship emissions.

In addition, Civic Exchange continued to speak and present our ideas at public forums and private briefings on air quality in Hong Kong, as well as air quality management in the broader context of Guangdong and China. We highlighted the opportunities for franchised bus companies to improve their environmental performance through the renewal of the franchise agreements, and we were making solid progress with the shipping industry on emissions controls and regulation (see the section on Green Harbours for more information).

On the research side, we published a paper on air quality management in California under the California Air Resources Board (CARB). The way CARB is steering California to tremendous success in pollution reduction and control, despite the relentless growth in population, industry and cars, is nothing short of spectacular. This is also a remarkable example for Hong Kong and the PRD to learn from.

Last but not least, Civic Exchange continued to work with the School of Public Health of the University of Hong Kong to improve the Hedley Environmental Index (HEI). HEI has attracted interest in China, and we have attended workshops and invited presentations at various conferences to showcase HEI, to explain the public health impacts of air pollution in Chinese cities, and to promote better communication of air quality and public health information to the general population.





Simon Ng

Energy

The 2011-12 reporting year was another year of hard work and progress for Civic Exchange's energy portfolio.

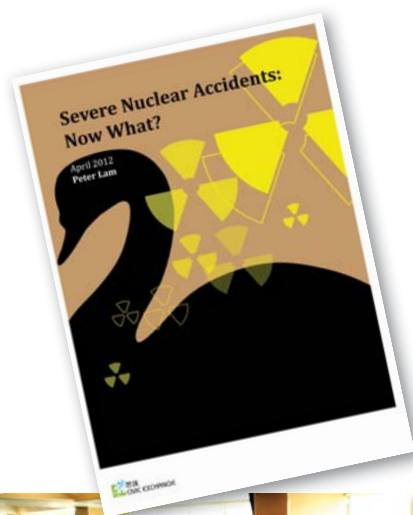
After the Fukushima incident, Civic Exchange published a number of papers to improve people's understanding of energy issues in general, and nuclear energy in particular. *A Decision to Make* highlighted the pressing need to increase nuclear literacy in Hong Kong, while *Severe Nuclear Accidents – Now What?* describes how severe nuclear reactor accidents happened even though the chance to occur is actually very rare.

Civic Exchange also organised or co-organised several public events on energy issues, including nuclear safety management, risk management, and emergency responses. Apart from nuclear

energy, Prof. Julia King of the UK's Low Carbon Business Ambassador, also presented in a seminar the latest views on the urgency of decarbonising energy production and consumption.

In response to the call for increasing the energy literacy of policy makers and the general public, Civic Exchange kick-started an energy project in early 2012. The project will deliver a series of research papers on different but interconnected energy topics, as well as small-scale discussion meetings and open public forums to share and disseminate knowledge that would facilitate an informed discussion about Hong Kong's future energy policy and strategy.

On green buildings and energy efficiency, Civic Exchange partnered with the German Consulate General in Hong Kong in November 2011 to cohost a forum *Less than Zero – The Future for Buildings and Carbon Emissions?* A German delegation was joined by local experts in Hong Kong to explore and share views on the concept of zero emissions buildings and energy-plus buildings, and to produce policies and measures for Hong Kong to move forward in promoting energy efficient buildings.





Veronica Booth

Green Harbours

Civic Exchange's outreach work with industry, government and other stakeholders was given a boost this past year with the release of Environmental Protection Department (EPD)'s vessel emissions inventory, which showed, for the first time, the extent and spatial distribution of vessel emissions in Hong Kong waters. Combined with their overall emissions inventory, it became clear that emissions from ships are Hong Kong's single largest source of SO₂, NO_x and particulate matter emissions. Ship emissions must be addressed quickly.

With this context, Civic Exchange published a number of papers: *Green Ships & Ports: Navigating the Waters Ahead* (November 2011), which examined the drivers for shipping lines to clean up around the world, with a section focusing on efforts in Asia; *Reducing Vessel Emissions: Science, Policy and Engagement in the Hong Kong Pearl River Delta Region* (April 2012), describing Civic Exchange's methodology of uniting science with regional policy development and engagement in order to effect change; and *A Price Worth Paying: The Case for Controlling Marine Emissions in the Pearl River Delta*,

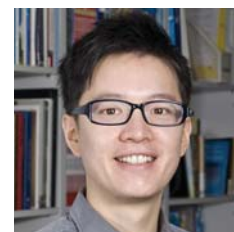
a groundbreaking piece of work conducted with our university partners that compiled an emissions inventory for ocean-going vessels for the entire PRD region, modeled emission dispersion, calculated the public health impact across the PRD, and assessed four emission reduction scenarios.

With this, it was clear that an Emission Control Area should remain the long-term policy goal for the region, while short-term public health gains will come from other measures, such as at-berth fuel switching, modeled on the industry's Fair Winds Charter (convened by Civic Exchange), and slowing vessel speeds within Hong Kong waters. *A Price Worth Paying* gives scientific backing to the policy suggestions Civic Exchange has been promoting for the last five years.

In November 2011 we hosted *The Air We Breathe 3: A Pan-PRD Dialogue on Marine Emissions*, to discuss the public health impacts of marine emissions, the efforts that the industry has made to clean up through the Fair Winds Charter, and the state of international regulation. The two-day event included presentations from Hong Kong government officials, senior industry representatives and air quality experts, as well as regulators

from the European Maritime Safety Agency and the US Environmental Protection Agency, and one of the global experts on the public health impacts of marine vessels. Officials from Macau, Shenzhen, Guangzhou, Shanghai and Indonesia attended and shared their experiences in addressing ship emissions. This conference was the first of its kind in the region.

As a thought-leader in this area, Civic Exchange remains the go-to source in the region for media and business seeking context and analysis for this dynamic issue. We have been extensively interviewed for TV news programmes, and international and local press, and are sought-after speakers for conferences in Hong Kong, Guangzhou, Shanghai, Beijing, Los Angeles, Long Beach, and Singapore. Our Simon Ng, lead author of the EPD marine vessels emissions inventory study and our ship emissions inventory study for the PRD, also served on the expert advisory panel of Shanghai's ship emissions inventory and control study.



Wilson Lau

Nature Conservation

Civic Exchange has long recognised the need for improved biodiversity consideration in planning, and this past year we produced a paper and adjoining checklist on more effective biodiversity decision making, entitled:

Protecting Sites of Ecological Value: A Guide for Decision Makers and Protecting Sites of Ecological Value: Decision Checklist for Conservation Planning. The paper outlines a five-step framework for protecting key ecological habitats, and offers a streamlined assessment process for decision makers. This publication cannot have come in a more opportune year, with several governmental plans in the works that will see a vastly expanded land supply, including the 25 location reclamation plan and the partial opening of the Frontier Closed Area, which are likely to have dramatic impacts on local biodiversity.

In June 2011, Civic Exchange collaborated with the British Council to host a workshop on Citizen Science. Peter Massini, from the Greater London Authority, was the keynote speaker, sparking discussion about how to use on-

line tools to enhance awareness about biodiversity and encourage involvement in nature conservation.

Hong Kong possesses a growing population of nature enthusiasts, and there is significant scope for government and NGOs to boost interest and collaboration with the public.

Civic Exchange joined forces with Disneyland Hong Kong in February 2012 to host a youth workshop on conserving biodiversity, entitled "Disney Friends for Change". It



was a unique opportunity for Civic Exchange to outreach to the next generation and strip back with a non-technical dialogue about nature's importance. The workshop reinforced the young participants' knowledge about the value of biodiversity, the threat to local

species, as well as their vision for change.

For a number of years, Civic Exchange has been using guidance from the Convention on Biological Diversity (CBD) to re-imagine more effective nature conservation policies for Hong Kong. We read with great interest that our preparatory work culminated in the extension of the CBD to Hong Kong in 2011, and the ideas been taken up by the Chief Executive in his manifesto to update Hong

Kong's conservation policies in line with the CBD. Civic Exchange will be continuing our work in benchmarking world-class practices, based on the CBD, for a new publication. Due out at the end of 2012, the paper aims to assist policy makers in developing strategies and action

plans that actively conserve Hong Kong's unique biodiversity and sustain the city's quality of life. Greater stakeholder engagement in this area will be a priority for the year ahead.



Su Liu

Water Resources Management

To build on the solid research work done in previous years, Civic Exchange continued to develop its water policy research programme in the past year. As with issues related to energy and nature conservation, Hong Kong's water resources management cannot be looked at in isolation – the Mainland context needs to be considered.

Report in May 2012; and *A Photographic Report of the Dongjiang Expedition* in May 2012. A seminar was organised in May 2012 to launch these reports and to stimulate discussion. The event was very well attended. These reports not only enhanced Civic Exchange's understanding of the complex cross-boundary water issue, but also enabled us to have enriching dialogues with, and opportunities to work with, Mainland scholars and experts on this important issue.

has done in this policy area has begun to yield some attention in the community. Civic Exchange was invited to speak at forums and conferences in Hong Kong and the Mainland, as well as to give lectures at a local tertiary institution.

Civic Exchange will continue its water research in the coming year, with a focus on "One Country, Two Systems" and the water-energy nexus in Hong Kong and the PRD region.

Civic Exchange will continue its water research in the coming year, with a focus on "One Country, Two Systems" and the water-energy nexus in Hong Kong and the PRD region.



Civic Exchange initiated a two-week field investigation along the Dongjiang watershed in October 2011 with the aim of gathering first-hand information by observation at critical locations and times, which was combined with thorough desktop research. Civic Exchange published three reports on the Dongjiang: *Industrial Relocation in Guangdong Province: Avoid Repeating Mistakes* in January 2012; *Dongjiang Overloaded – 2011 Dongjiang Expedition*

In order to create a greater impact, Civic Exchange continued to brief the National People's Congress members in Hong Kong and the Mainland on water-related issues to help them prepare suggestions to put forward in the annual National People's Congress/Chinese People's Political Consultative Conference in Beijing. We also contributed English and Chinese articles to local and Mainland platforms to inform and stimulate discussion. The research work that Civic Exchange



Anna Beech

Ecological Restoration



In 2011, Civic Exchange started a strategic collaboration with John D. Liu and the Environmental Education Media Project (EEMP), as well as with the International Union for the Conservation of Nature (IUCN). Civic Exchange's relationship with the EEMP has continued on throughout 2012, with financial support provided by the IUCN and the River Star Foundation. The EEMP, based in Beijing, produces, writes and directs documentaries about ecological restoration. The restoration message is critical, as it ensures better lives for people living in degraded areas which suffer from frequent droughts, flooding and famine; it further helps conserve endangered species, increases fertility of the land, and helps to fight climate change.



John D. Liu, founder and director of the EEMP, presents his films and ideas across the globe to a wide array of audiences including academics, government officials, policy makers, students and the general public. In 2012, John travelled to many places to speak and film, including North Korea, Turkey, the United States, Haiti, Jordan, Bolivia, India, Hong

Kong, Beijing, Addis Ababa, Peru, Brazil, Russia and the Netherlands. John also made presentations at the Rio+20 Conference in June 2012 and the IUCN's World Conservation Congress in Jeju in September 2012.

The EEMP, in 2012, produced films for the United Nations Convention to Combat Desertification, United

TV, a broadcaster in nine African countries, to show its films in a series called 'What if We Change'. EEMP has also been working closely with TVE (an environmental film organisation) based in the UK to distribute a large amount of tve and EEMP films in China for broadcast on China Central Television.

Civic Exchange supports the work of the Environmental Education Media Project (EEMP) through providing strategic advice, management support, and communication with stakeholders based in Hong Kong, Mainland China and internationally.

Nations Environment Programme, and the Government of Rwanda. These films were broadcasted at Rio+20 and the IUCN World Conservation Congress (the Olympics of the nature world). EEMP co-produced 'Green Gold', a documentary film profiling the work of the EEMP. The film has been viewed over 82,000 times on YouTube and broadcasted in France and the Netherlands. The EEMP signed an Memorandum of Understanding with Citizen

Civic Exchange supports the work of the EEMP through providing strategic advice, management support, and communication with stakeholders based in Hong Kong, Mainland China and internationally. Civic Exchange is also working with various other stakeholders in Hong Kong to spread the message about restoration in schools and universities by holding events and exhibitions.



Mandy Lao

Small House Policy

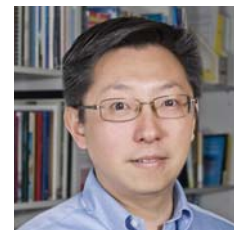
In 2003, Civic Exchange published a seminal report on the Small House Policy, which provided a thoughtful review of its history and comprehensive discussion of its impact on Hong Kong today. The policy, which was originally introduced in 1972 as a temporary measure to address housing needs of indigenous villagers in the New Territories, has been in place for 40 years.

With rising concern about unauthorised building works on small houses and public interest in urban planning and rural land use issues in recent years, the Small House Policy has become controversial again. A review of the policy was promised by the

administration years ago, but the result is still pending.

In order to facilitate rational discussion on this policy and its related issues among the public and stakeholders, Civic Exchange, in early 2012, embarked on a research which aimed at updating the previous publication, *Rethinking the Small House Policy*. The research also identifies remaining problems and conflicts between different stakeholders, which consist of the HKSAR Government, the Heung Yee Kuk, indigenous villagers, non-indigenous residents, politicians, green groups, professionals and academics, as well as the general public, and suggests a way forward. Research results are expected to be ready in 2013.

In order to facilitate rational discussion on this policy and its related issues among the public and stakeholders, Civic Exchange, in early 2012, embarked on a research which aimed at updating the previous publication, *Rethinking the Small House Policy*. Research results are expected to be ready in 2013.



Simon Ng

Urban Liveability



One of Civic Exchange's long-standing aspirations is to promote good public policies that would make Hong Kong a sustainable and liveable city for its inhabitants, tourists, and overseas talent. There is also growing discussion about broader efforts to build the PRD region into a quality living area. To this end, Civic Exchange submitted our views on the Consultation Document for the Regional Co-operation Plan on

transport, as well as culture and educational co-operation.

Back in Hong Kong, Civic Exchange embarked on a study on the city's walkability last year. We are seeing tremendous momentum in other major cities around the world for improving the pedestrian environment, but this is a neglected area for policy deliberation and improvement in Hong Kong. We believe that a walkable Hong Kong will improve not only pedestrian movements, but will also enrich social life, strengthen community bonding and enhance the wellbeing of Hong Kong people. We expect to publish the research report towards the end of 2012. More about this research will be reported in the next annual report.

We believe that a walkable Hong Kong will improve not only pedestrian movements, but will also enrich social life, strengthen community bonding and enhance the wellbeing of Hong Kong people.

Building a Quality Living Area in November 2011, supporting the vision for the PRD to become an exemplar city for green and quality living. With clear overarching policy principles, this regional planning blueprint will serve as a platform to resolve issues related to air quality, water supply, nature conservation, energy mix, building energy efficiency, carbon reduction, climate change adaptation, green

During the run-up to the Chief Executive Election in 2012, Civic Exchange co-organised a forum in December 2011 for the four Chief Executive election candidates to share their views and visions on urban development in Hong Kong. It was a popular event that also helped us get a first glimpse of how visionary (or clueless) our future leader will be when it comes to the development and planning of our city.



Carine Lai

Well-being in Asian Cities

With the rapid pace of urbanisation all over the world, and especially in Asia, it is predicted that within a couple of decades, the majority of the world's population will live in cities. It is becoming increasingly important for cities to provide liveable environments in which their inhabitants can thrive. In order to do so, citizens and policy makers must have appropriate, relevant, and culturally sensitive tools to measure progress and indicate areas for improvement.

In the fall of 2011, Civic Exchange began the "Urban Living Index for Well-being in Asia" project (Phase

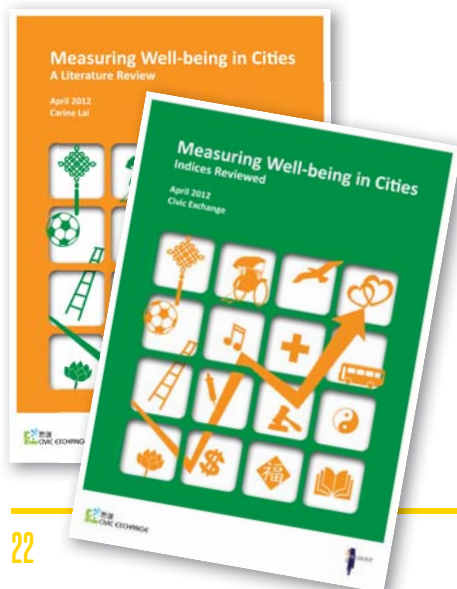
I), which aimed to develop an index to measure liveability and well-being in Asian cities, not simply for the purpose of ranking cities, but to serve as a catalyst for public engagement and social change within cities. During this phase of the project (from September to December 2011), Civic Exchange conducted preliminary research and concept development. A literature review on existing approaches *Measuring Well-being in Cities – A Literature Review* was carried out and published on Civic Exchange's website in April 2012. An accompanying catalogue of hundreds of existing indices, *Measuring Well-being in Cities – Indices Reviewed*, was also compiled. In order to develop our own approach, 21 experts from numerous cities throughout Asia were also consulted on various conceptual and methodological issues. Five focus groups were conducted in Hong Kong, using the same list of conceptual and methodological issues, to gather views from a spectrum of local people, ranging from students, professionals, retired people, a religious group and a women's group.

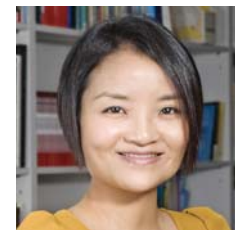
Based on the feedback, Civic Exchange decided to design and pilot a telephone survey in five Asian cities: Hong Kong, Chengdu, Delhi, Manila, and Georgetown (Penang).

The survey will focus on six domains: housing and infrastructure, healthcare, education and job opportunities, environment, community and personal life, and good government. It will try to measure citizens' priorities and their level of satisfaction.

Phase II of the project started in May 2012 and is scheduled to be completed in the fall of 2013. During this phase, the survey will be designed, translated, tested and finalised. To that end, Civic Exchange partnered with Hong Kong Transition Project at Hong Kong Baptist University to provide technical expertise in designing and carrying out the survey, and with NGOs or consultants in each of the pilot cities to lead engagement efforts on the ground.

In August 2012, representatives from each of the engagement organisations met in Hong Kong to review the first draft of the survey and to discuss cross-cultural issues in concepts, terms, and survey methodology. It was a good opportunity for all project partners to meet face to face to discuss the way forward. We hope to finalise the survey and conduct it in each of the five cities in the latter half of 2013. More will be reported in the next annual report.





Yan-yan Yip

Public Records Management

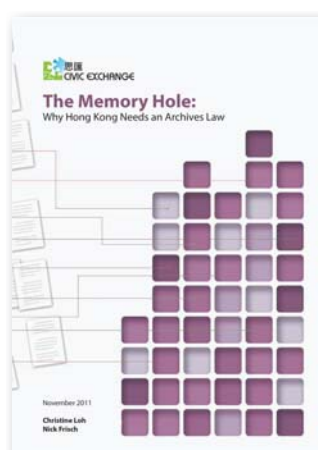


Since 2006, Civic Exchange has developed its interest in Hong Kong's public records management. The first research report on the subject was published in 2007 and a forum was held in 2009. Civic Exchange embarked on another study updating our 2007 report, and in November 2012, published the report *The Memory Hole: Why Hong Kong Needs an Archives Law*.

This report was published one month after Audit Commission released its report on *Records Management Work of the Government Records Service*.

The Memory Hole was an important attempt to show how the HKSAR Government was willing to let its administrative standards slip. It was Civic Exchange's hope that this publication could help all stakeholders see the gap in Hong Kong's public records management efforts.

Report author Nick Frisch and Civic Exchange team were invited to attend a forum and to comment on the subject on various TV programmes. Civic Exchange's work in this area was also used as educational materials for an education website developed and managed by a local Chinese newspaper.





Louisa Mitchell

Equal Opportunities

Disability
Civic Exchange has had a long-standing interest in equal opportunity issues. To kick-start our work on understanding the issues, raising awareness and developing a policy programme for underrepresented communities in Hong Kong, we conducted a major piece of research on disability in the targeted community of Hong Kong's universities. The report *How Hong Kong's Universities Recruit, Admit and Support Students with Disabilities* was published in March 2012. It came about because NGO Community Business heard from its member companies that although they wanted to hire graduates with disabilities from Hong Kong's universities, they were not entering the talent pools for recruitment.

Since we published and disseminated the report, the Equal Opportunities Commission has held group meetings with representatives from nine universities and has undertaken a gap analysis of services provided by them to students with disabilities. Efforts are under way to create a benchmark for delivery of services related to equal opportunities

and to develop a university-wide network of mutual support.

Community Business, who commissioned the report, held a well-attended event for company representatives to discuss how to increase employment opportunities for graduates with disabilities using Civic Exchange's research to set the background for the discussion. Civic Exchange also presented the research at a symposium on special education at the Hong Kong Institute of Education. Several editorials have been written for the comments page of *The South China Morning Post*, and Civic Exchange was interviewed for a *China Daily* front-page story.





Cissy Lui

In 2013, Civic Exchange will continue to develop its work on equal opportunities for people with disabilities in Hong Kong. Community Business will hold a seminar for companies on how to develop an internship programme for students with disabilities, one of the key recommendations of the Civic Exchange report.

status of women of different ages today. Another uses data gathered by the Hong Kong Transition Project at Hong Kong Baptist University to provide new analysis of women's demographics and attitudes over the last two decades. The third is a graphical summary of the two reports.

In 2013, Civic Exchange will continue to develop its work on equal opportunities for people with disabilities in Hong Kong.

Gender

Civic Exchange undertook an extensive study of the social and economic conditions confronting women of different ages in Hong Kong today, as well as the context for how that profile has changed over the last twenty years. The principal aims of the work are to provide a fresh perspective to expand much needed dialogue regarding the pressing social policy issues for women in Hong Kong today and to provide a foundation for future policy proposals and issue-specific research.

Following publication, an engagement programme will be implemented. Discussions with NGOs, women's groups and policy makers will be scheduled, using the research as a basis for the conversations, in order to determine the research gaps and policy priorities for women in Hong Kong today. More will be reported in the next annual report.

Three reports will be published in 2013. One report uses census data by age band and existing literature to provide a detailed review and discussion of the socio-economic



Yan-yan Yip

Social Risk Management, Conflict Transformation & Peace Education

Civic Exchange's work in this area has expanded in the past year. In addition to continuing our work in the Mainland and Northeast India, Civic Exchange also provided a week-long training on conflict transformation for the first time in Japan in the summer of 2012.

Mainland China

As in previous years, Civic Exchange worked closely with the Plowshares Institute (US) to provide social risk management training in the Mainland. In the past year, a total of two training sessions were held in Beijing and Holhot (Inner Mongolia). About 40 participants (mainly police

school teachers, police officers and representatives from women's groups) from over five provinces joined the training session held in Beijing in the Spring 2012. A selected number of these participants also took part in the 'training of trainers' programme, with the expectation that they would provide training in the future.

The two-day session in Holhot was conducted in September 2012 with about 30 participants from five different universities in Holhot. These participants included both professors and students, and they all found the basic training very useful.

Coming to the close of our four-year project on social risk management training in the Mainland, Civic Exchange and Plowshares Institute organised gatherings in Beijing, Shanghai and Nanjing in the Spring 2012 to collect feedback and comments on the project from graduates. Past graduates were invited to attend these gatherings, during which they shared about the recent training sessions they had conducted, and gave feedback on the project. An evaluation meeting was also held in Nanjing with eight graduates planning how to keep up the momentum and sustain the programme in the Mainland in the future.



In addition to continuing our work in the Mainland and Northeast India, Civic Exchange also provided a week-long training on conflict transformation for the first time in Japan in the summer of 2012.



Northeast India

Civic Exchange was excited and encouraged to be invited again to provide conflict transformation training in Northeast India. Working with Plowshares Institute on this initiative, a four-day training workshop was provided in Guwahti (Assam, Northeast India) in November 2012. Over 20 people, including professors, NGO representatives, and university students from different Northeast Indian states took part in this training, with a few of them having to drive more than eight hours to get to the training venue. The training session was well received and participants from Manipur, in particular, were eager to apply their new skills to conflicts back home.

Japan

Civic Exchange was invited by the Northeast Asia Regional Peacebuilding Institute (NARPI) to cofacilitate a week-long training

session on conflict transformation and mediation skills in Hiroshima, Japan in August 2012. 13 participants from Nepal, Pakistan, Japan, Mainland China and Hong Kong took part in the training. As part of the training, participants also had a chance to visit the atomic bomb site and to speak with an atomic bomb survivor to appreciate the importance of peace. This is an important step for Civic Exchange to move into the field of peace education in a regional setting and to better understand cultural diversity in peacebuilding work.

Through the above initiatives, Civic Exchange has developed and been part of a network of people who work towards creating peaceful and just societies in Asia. Civic Exchange looks forward to continuing its work in this important area in the coming year.



REPORTS & FINANCIAL STATEMENTS 2011-2012

CIVIC EXCHANGE
(Incorporated in Hong Kong and limited by guarantee)

**REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

CIVIC EXCHANGE

**REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

Contents	Pages
Directors' report	1
Independent auditor's report	2
Statement of income and general fund	3
Statement of financial position	4
Statement of cash flows	5
Notes to the financial statements	6 - 13

DIRECTORS' REPORT

The directors have pleasure in presenting their report together with the audited financial statements of the company for the year ended 30 September 2012.

FINANCIAL STATEMENTS

The results for the year are set out in the statement of income and general fund on page 3.

The state of affairs of the company at 30 September 2012 is set out in the statement of financial position on page 4.

The cash flows of the company for the year are set out in the statement of cash flows on pages 5.

PRINCIPAL ACTIVITIES

The principal activities of the company are to promote civic education, public awareness and participation in governance and to undertake research and development of economic, social and political policies.

There have been no significant changes in the nature of these activities during the year.

PROPERTY, PLANT AND EQUIPMENT

Movements in property, plant and equipment during the year are set out in note 8 to the financial statements.

DIRECTORS

The directors during the year and up to the date of this report were:

Chu Ka Sun, Winston

Stephen James Brown

Gladys Veronica Li

Peter James Thompson

Ng Sung Man, Anthony

Kylie Maree Uebergang

(appointed on 6 September 2012)

Lisa Genasci

(appointed on 1 February 2013)

Chen Ang-Yee, Annie

(appointed on 1 February 2013)

In accordance with the company's Articles of Association, one-third of the directors retire at the forthcoming Annual General Meeting and, being eligible, are available for re-election.

MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the company were entered into or existed during the year.

DIRECTORS' INTERESTS IN CONTRACTS

No contracts of significance, to which the company, its fellow subsidiaries or its holding company was a party and in which a director of the company had a material interest, subsisted at the end of the year or at any time during the year.

AUDITORS

The auditors, Messrs. William Po & Co., Certified Public Accountants, retire and, eligible, offer themselves for re-appointment.

On behalf of the Board



Chu Ka Sun, Winston

Chairman

18 APR 2013

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
CIVIC EXCHANGE****(Incorporated in Hong Kong and limited by guarantee)**

We have audited the financial statements of Civic Exchange set out on pages 3 to 13, which comprise the statement of financial position as at 30 September 2012, and the statement of income and general fund and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Directors' responsibility for the financial statements

The directors are responsible for the preparation of financial statements that give a true and fair view in accordance with the Hong Kong Financial Reporting Standards for Private Entities issued by the Hong Kong Institute of Certified Public Accountants and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these statements based on our audit and to report our opinion solely to you, as a body, in accordance with section 141 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

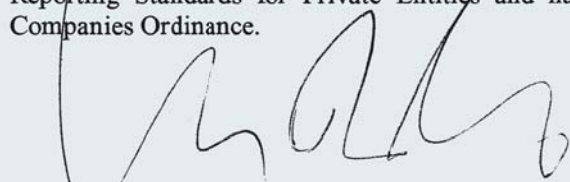
We conducted our audit in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the state of the company's affairs as at 30 September 2012 and of its surplus and cash flows for the year then ended in accordance with the Hong Kong Financial Reporting Standards for Private Entities and have been properly prepared in accordance with the Hong Kong Companies Ordinance.

**WILLIAM PO & CO.****Certified Public Accountants****Hong Kong, 18 APR 2013**

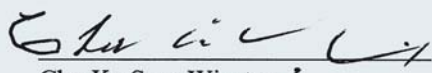
**STATEMENT OF INCOME AND GENERAL FUND
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

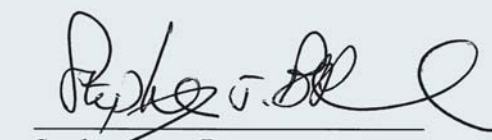
	Notes	2012 HK\$	2011 HK\$
Income			
Project Donation	3	8,964,840	10,761,935
General Donation		1,378,107	798,177
Miscellaneous income		7,568	2,520
Service income		28,650	26,184
		<u>10,379,165</u>	<u>11,588,816</u>
Less: Expenditure			
Accounting fees		23,150	43,000
Audit fees		20,000	19,000
Bank charges		1,374	1,606
Company secretarial fees		3,705	3,605
Computer cost		16,026	7,780
Conference expenses		2,652	1,000
Consultant fees		403,000	485,965
Courier and postage		2,322	5,846
Depreciation		38,808	37,808
Insurance		2,024	3,948
Internet expenses		6,953	9,132
Mandatory provident fund		68,850	32,078
Membership fee		43,594	99,612
Office supplies		28,673	26,911
Photography		-	5,000
Printing and stationery		24,958	48,799
Repairs and maintenance		65,221	63,740
Research project expenses		12,778	4,739
Utilities		18,214	17,240
Project costs	4	7,515,247	9,807,753
Rates		4,900	3,937
Rent		377,000	306,000
Salaries		205,850	194,536
Sundry expenses		30,214	873
Telecommunications expenses		7,609	9,542
Translation fees		18,724	24,563
Travelling expenses		85,245	42,848
Website expenses		40,180	37,910
		<u>9,067,271</u>	<u>11,344,771</u>
Surplus for the year		1,311,894	244,045
General fund brought forward		637,578	393,533
General fund carried forward		1,949,472	637,578

STATEMENT OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2012

	Notes	2012 HK\$	2011 HK\$
Non-current assets			
Property, plant and equipment		65,961	56,299
Current assets			
Account receivables		1,119,617	786,066
Prepayment and other receivables	9	163,198	126,700
Cash and bank balances		6,720,145	3,286,113
		8,002,960	4,198,879
Current liabilities			
Account payables		630,174	428,451
Accruals and other payables	10	5,489,275	3,189,149
		6,119,449	3,617,600
Net current assets		1,883,511	581,279
Total assets		1,949,472	637,578
Funds			
General fund		1,949,472	637,578

Approved by:


 Chu Ka Sun, Winston
 Director


 Stephen James Brown
 Director

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

	2012 HK\$	2011 HK\$
Operating activities		
Surplus for the year	1,311,894	244,045
Adjustments for:		
Depreciation of property, plant and equipment	38,808	37,808
Operating cash flows before changes in working capital	1,350,702	281,853
Increase in account receivables	(333,551)	(543,099)
(Increase)/decrease in prepayments and other receivables	(36,498)	260,851
Increase in account payables	201,723	295,008
Increase/(decrease) in accruals and other payables	2,300,126	(462,782)
Net cash generated from/(used in) operating activities	3,482,502	(168,169)
Investing activities		
Purchase of property, plant and equipment	(48,470)	(17,008)
Net cash used in investing activities	(48,470)	(17,008)
 Increase/(decreases) in cash and cash equivalents	 3,434,032	 (185,177)
Cash and cash equivalents at the beginning of the year	3,286,113	3,471,290
Cash and cash equivalents at the end of the year	6,720,145	3,286,113
 Analysis of cash and cash equivalents		
Cash and bank balances	6,720,145	3,286,113

The notes on pages 6 to 13 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

1 COMPANY LIMITED BY GUARANTEE

The company is incorporated in Hong Kong under the Companies Ordinance as a company limited by guarantee. The Company's registered office is located at 23/F, Chun Wo Commercial Centre, 23-29 Wing Wo Street, Central, Hong Kong. The principal activities of the company are to promote civic education, public awareness and participation in governance and to undertake research and development of economic, social and political policies. Under the provision of its Memorandum and Articles of Association, every member shall, in the event of the company being wound up, contribute such amount as may be required to meet the liabilities of the company but not exceeding the sum of HK\$100 each.

2 PRINCIPAL ACCOUNTING POLICIES**(a) Basis of preparation**

These financial statements have been prepared in accordance with the Hong Kong Financial Reporting Standard for Private Entities (HKFRS for Private Entities) issued by the Hong Kong Institute of Certified Public Accountants and the requirements of the Hong Kong Companies Ordinance. They have been prepared under the historical cost convention.

(b) Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following annual rates are used for the depreciation of property, plant and equipment:

Office equipment	20%
Furniture and fixtures	20%

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

(c) Impairment of non-financial assets

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If an estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in profit or loss.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of related assets) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

2 PRINCIPAL ACCOUNTING POLICIES (cont'd)**(d) Operating leases**

Leases where substantially all the risks and rewards of ownership of assets remain with the leasing company are accounted for as operating leases. Rentals applicable to such operating leases are charged to profit or loss as incurred over the lease term.

(e) Foreign currencies

Foreign currency transactions during the year are translated at the foreign exchange rates ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies and non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated at the foreign exchange rates ruling at the year end date. Exchange gains and losses are recognised in the statement of income and general fund.

(f) Recognition of revenue

Revenue is recognised when it is probable that the economic benefits will flow to the company and when revenue can be measured reliably, on the following bases:

- * Donations are recognised when the right to receive payment is established.
- * On the rendering of services, based on the stage of completion of the transaction, provided that this and the costs incurred as well as the estimated costs to completion can be measured reliably. The stage of completion of a transaction associated with the rendering of services is established by reference to the costs incurred to date as compared to the total costs that would be incurred under the transaction.

(g) Employee benefits

- (i) Salaries, annual bonuses, paid annual leave, leave passage and the cost to the company of non-monetary benefits are accrued in the year in which the associated services are rendered by employees of the company. Where payment or settlement is deferred and the effect would be material, these amounts are stated at their present values.
- (ii) The company operates a Mandatory Provident Fund scheme ("MPF scheme") for the employees. Contributions are made based on a percentage of the employee's basic salaries and are charged to the income statement as they become payable. The assets of the MPF Scheme are held in an independently administered fund. The company's contributions vest fully with the employees when contributed into the MPF Scheme.

(h) Receivables

Receivables are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost, less provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of the receivables.

(i) Cash and cash equivalents

Cash and cash equivalents includes cash on hand and demand deposits with original maturities of three months or less.

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

2 PRINCIPAL ACCOUNTING POLICIES (cont'd)

(j) Payables

Payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method unless the effect of discounting would be immaterial, in which case they are stated at cost.

3 PROJECT DONATIONS

	2012	2011
	HK\$	HK\$
ACCA - Green China Paper*	147,368	-
Air - ADM Capital Foundation 2010 Grant	-	133,662
Air - ADM Capital Foundation 2011 Grant	135,480	114,521
Air - ADM Capital Foundation 2012 Grant	70,084	-
Air - Air Projects 2008-09*	-	144,024
Air - Air Projects 2010-11*	400,370	358,194
Air - CDKN IPCC Project 2012 (CDKN - ODI Sales)	51,891	-
Air - Climate Change Dialogue (Environment and Conservation Fund and Hong Kong Jockey Club Charities Trust)		4,846,209
Air - Climate Change Dialogue 2010 (Other Sponsorships)*	-	938,365
Air - Emission Trading 2012 (Energy Environment Solutions)	25,785	-
Air - Green Harbours II 2009 (Millipede Foundation)	-	435,878
Air - Green Harbours III 2011 (Frederick and Marcy Long and Maersk Line)	61,842	58,711
Air - Hedley Index II 2011 (Fu Tak Iam Foundation)	621,656	438,768
Air - Hong Kong Jockey Club Charities Trust Transport Conference 2009*	-	142,000
Air - Muses Foundation 2011	66,789	6,600
Air - PRD Air Emissions (Rockefeller Brothers Fund Grant)	464,181	61,136
Air - HK-Zuhai Macau Bridge 2011 (Peter and Nancy Thompson)	39,967	6,732
Alternative Consultation 2012 (National Democratic Institute)	71,875	-
C40 Cities Funding - Sao Paolo	-	320,257
Capacity Building in China (Plowshares Institute)	133,650	260,774
Cities Wellbeing Index - Phase I 2011 (River Star Foundation)	289,933	60,068
Cities Wellbeing Index - Phase II 2012 (River Star Foundation)	460,621	-
Conservation - Nature Conservation Handbook 2012 (Exxon Mobil (HK) Limited)	75,000	-
Conservation Policy 2010 (Koala Resources Limited and Exxon Mobil (HK) Limited)	21,355	29,099
Conservation Policy NGO Engagement 2011 (Peter and Nancy Thompson)	-	100,000
Disability Project 2011 (Community Business)	78,120	50,000
Gender Project 2012 (The Women's Foundation)	157,935	-

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012

3 PROJECT DONATIONS (cont'd)

	2012	2011
	HK\$	HK\$
HKSAR School Outreach 2010 (International Institute for Democracy)	-	14,000
John Liu - CE Earth Day 2011 (American Consulate)	-	14,007
John Liu - CE Project Management 2011 (River Star Foundation)	608,998	374,282
John Liu - CE Project Management 2012*	242,911	-
John Liu - CE Project Management Proposal 2011 (Bonny Landers on behalf of River Star Foundation)	-	30,000
John Liu - CE What If We Change 2012 (International Union for the Conservation of Nature)	25,207	-
John Liu - EEMP Projects 2011*	819,828	297,612
Migrant Women's Project 2009 (PwC Foundation)	62,500	36,000
New Administration Review 2012 (CLSA Emerging Markets)	93,184	-
Energy Mix 2011 (formerly called Nuclear Project 2011) (CLP Power Hong Kong Limited)	607,928	739,379
Energy Mix 2012 (CLP Power Hong Kong Limited)	860,240	-
One day Programmes 2010-11*	-	586,795
One day Programmes 2011-12*	902,425	-
Ports Report 2012 (CLSA Limited)	155,846	-
Poverty Project 2011 (WYNG Foundation)	140,624	-
Sustainable Planning - Small House Policy 2011 (WYNG Foundation)	159,600	-
Sustainable Planning - Walk 1 - MTR Walkability 2011 (MTR Corporation Limited)	435,219	-
Water Project 2011*	457,464	164,862
Water Project 2012 (Noble Group)	18,964	-
Total for the year	<u><u>8,964,840</u></u>	<u><u>10,761,935</u></u>

* Funders are either included in the project name or in brackets after the project name, except for projects which have more than two funders.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012

4 PROJECT COSTS

	2012	2011
	HK\$	HK\$
Accounting fees	65,150	11,000
Audit fees	8,000	30,000
Bank charges	25,180	26,783
Computer cost	101,720	113,893
Conference expensnes	27,291	998,702
Courier and postage	4,043	1,925
Grants	4,000	60,000
Insurance	5,120	494
Internet charges	-	17,872
Light and heat	833	1,393
Membership fee	9,010	5,191
Office supplies	1,110	6,532
Photography	10,000	46,400
Printing and stationery	181,213	53,582
Prize expense	-	121,758
Professional and legal fee	-	8,000
Project management and research fees	5,997,461	5,350,646
Salaries and Mandatory Provident Fund	98,400	112,206
Sundry expenses	6,079	5,301
Telecommunication expenses	18,724	12,722
Translation fees	173,862	80,448
Travelling expenses	757,242	2,591,055
Website expenses	20,809	151,850
Total for the year	<u>7,515,247</u>	<u>9,807,753</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012

5 EMPLOYEE BENEFIT EXPENSE

The company has employee benefit expense included in various expenditure. Details are as follows:

	2012	2011
	HK\$	HK\$
Expenditure other than project cost	274,700	226,614
Project costs	<u>98,400</u>	<u>112,206</u>
	<u><u>373,100</u></u>	<u><u>338,820</u></u>

Analysis of the total employee benefit expenses is as follows:

	2012	2011
	HK\$	HK\$
Salaries	275,150	306,742
Mandatory Provident Fund	<u>97,950</u>	<u>32,078</u>
	<u><u>373,100</u></u>	<u><u>338,820</u></u>

6 DIRECTORS' EMOLUMENTS

During the years ended 30 September 2011 and 30 September 2012, no amounts have been paid in respect of directors' emoluments, directors' or past directors' pensions or for any compensation to directors or past directors in respect of loss of office.

7 TAXATION

No provision for Hong Kong profits tax is made in the financial statements as the company is an approved charitable institution, and has obtained exemption from Hong Kong profits tax.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012

8 PROPERTY, PLANT AND EQUIPMENT

	Furniture and fixtures HK\$	Office equipment HK\$	Total HK\$
Cost:			
At 1 October 2011	151,626	153,304	304,930
Additions	-	48,470	48,470
At 30 September 2012	151,626	201,774	353,400
Accumulated depreciation:			
At 1 October 2011	132,641	115,990	248,631
Charge for the year	14,619	24,189	38,808
At 30 September 2012	147,260	140,179	287,439
Net book value:			
At 30 September 2012	4,366	61,595	65,961
At 30 September 2011	18,985	37,314	56,299

9 PREPAYMENTS AND OTHER RECEIVABLES

	2012 HK\$	2011 HK\$
Deposits	61,500	61,500
Prepayments	101,698	65,200
	<u>163,198</u>	<u>126,700</u>

10 ACCRUALS AND OTHER PAYABLES

	2012 HK\$	2011 HK\$
Accruals	20,000	49,000
Receipt in advance	5,469,275	3,140,149
	<u>5,489,275</u>	<u>3,189,149</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 30 SEPTEMBER 2012

11 OPERATING LEASE COMMITMENTS

At the year end date, the company had commitments for future minimum lease payment under non-cancellable operating leases which fall due as follows:

	2012	2011
	HK\$	HK\$
Within one year	174,000	348,000
In the second to fifth years, inclusive	-	174,000
	<u>174,000</u>	<u>522,000</u>

12 RELATED PARTY TRANSACTIONS

During the year, the company undertook the following transactions with related parties in the normal course of its operation:

	2012	2011
	HK\$	HK\$
Donation from WYNG Foundation Limited	<u>1,170,000</u>	<u>780,000</u>

13 APPROVAL OF FINANCIAL STATEMENTS

These financial statements were authorised for issue by the company's Board of Directors on **18 APR 2013**.

Acknowledgements

FUNDERS

ACCA UK	Fu Tak lam Foundation Limited	National Democratic Institute
ADM Capital Foundation	The Hong Kong Jockey Club Charities Trust	Noble Group Ltd
Griffiths, Anthony	King Abdullah University of Science and Technology	Occidental College
British Council Hong Kong	Long, Frederick and Marcy	Thompson, Peter and Nancy
Loh, Christine	The Haller Foundation	Plowshares Institute (US)
CLP Power Hong Kong Ltd	Hong Kong Distance Runners Club	PwC Services Limited (UK)
CLSA Ltd	Hong Kong Economic Times	River Star Foundation
Community Business	Hong Kong International Theme Parks Limited	Rockefeller Brothers Fund
Consulate General of the Federal Republic of Germany	International Union for the Conservation of Nature	Standard Chartered Bank, Singapore
City University of Hong Kong	Lee, Pao Yao Paul	Tai Chong Cheang Group
Ehrlich, Craig	M Restaurant Group Ltd	Tasmanian Environment Centre Inc.
European Chamber of Commerce in Hong Kong	Maersk Line	Television for the Environment
Environment and Conservation Fund	Morgan Stanley Asia Ltd	The Women's Foundation
Energy Environment Solutions	MTR Corporation	UN Environment Programme Trust Fund
ExxonMobil Hong Kong Limited	Muses Foundation for Culture & Education Ltd	Yee, Virginia
		WYNG Foundation

ORGANISATIONS

2041	Envac	Lands Department
Agriculture, Fisheries and Conservation Department	Environment Bureau, HKSAR Government	Lingnan University
APG Asset Management Asia	Environmental Campaign Committee	MP International
Arup	EEMP Inc.	MVA
ASB Biodiesel	European Union Office of the European Commission in Hong Kong and Macao	MZConsulting Inc.
Asia Business Council	Facilities Analysis and Control Ltd.	Newbigging Susie
Asia Society	Faculty of Law, the University of Hong Kong	Northeast Asia Regional Peacebuilding Institute
British Consulate-General (Hong Kong & Macao)	Financial Times	Ogilvy Hong Kong
British Council Hong Kong	Foodlink Foundation Ltd.	Penang Institute
Buro Happold	Geological Society of Hong Kong	Planning Alliance
Business Environment Council	German Consulate General Hong Kong	Polyglot Translations
Clean Air Initiative - Asia	Glumac	Security Bureau, HKSAR Government
California Air Resources Board	Greater London Authority	Singapore Institute of International Affairs
C40 Cities Climate Leadership Group	Green Idea (Environmental Recycling) Ltd.	Society for Protection of the Harbour
CAI-Asia	Greenagers	South China Morning Post
Canadian International School of HK	Greenpeace	Sum Kee Bookstore
Cathay Pacific	Harbour Business Forum	Sunmark
China Center for Energy Economics Research	Hong Kong Association of Energy Engineers	SustainAsia Ltd.
China Green Building (HK) Council	Hong Kong Baptist University	Swire Pacific
China Resources Property Ltd.	Hong Kong Bird Watching Society	Tencent
Chinadialogue	Hong Kong Construction Industry Council	The American Institute of Architects Hong Kong
Chinese University of Hong Kong	Hong Kong Economic Times	The Climate Group
Citi Group	Hong Kong Electric	The European Chamber of Commerce in Hong Kong
City University of Hong Kong	Hong Kong Institute of Urban Design	The German Consulate in Hong Kong
Clean Air Initiative - Asia	Hong Kong Institution of Civil Engineers	The Hong Kong Green Building Council
Cleanbiz Asia	Hong Kong International Airport	The Hong Kong Institute of Architects
Climate Change Business Forum	Hong Kong Liner Shipping Association	The Hong Kong Institute of Education
Climate Development Knowledge Network (UK)	Hong Kong Meteorological Society	The Hong Kong Institution of Engineers, Nuclear Division
CLP Power Hong Kong Limited	Hong Kong Productivity Council	The Hong Kong Institute of Landscape Architects
Combat Climate Change Coalition	Hong Kong Radiation Protection Society	The Hong Kong Institute of Surveyors
Commercial Radio Interactive	Hong Kong Science & Technology Park	The Hong Kong Institution of Engineers
Consulate General of the United States (Hong Kong & Macao)	Hong Kong Shipowners' Association	The Hong Kong Polytechnic University
Council for Sustainable Development	Hong Kong Transition Project	The Hong Kong University of Science and Technology
Dave Production House	Hong Kong Triathlon Association	The Law Society of Hong Kong
Department of Health, HKSAR Government	Housing Authority	The Open University of Hong Kong
Designing Hong Kong	Immanuel	The Salisbury YMCA
DESIGNORM	India Focus (India)	The Swedish Chamber of Commerce in Hong Kong
Earthwatch Institute	INSTN (France)	The University of Hong Kong
Dunwell Group	Institute of Space and Earth Information Science, Chinese University of Hong Kong	The Women's Foundation
Eco Sequestration Trust (UK)	International Union for the Conservation of Nature in Netherlands (The Netherlands)	TOYOTA
EcoTrust (US)	Joint University Programmes Admission System	Urban Land Institute
Electric Vehical Association of Asia Pacific	Junior Chamber International Hong Kong	Urban Renewal Authority
Electrical & Mechanical Services Department, HKSAR Government	Kids4Kids	
Energy Resources Management		

INDIVIDUALS

Au, Bruce	Cheung, Tom	Henrard, Valentine	Lee, Tony	Ng, Mee Kam	Tsang, George
Adams, Sam	Choi, Katharine	Ho, Albert	Leung, Alan	Ng, Simon	Tsang, Kalon
Ades, Gary	Choi, Mandy	Ho, Bonnie	Leung, Andrea	Ngan, Vivian	Tsang, Kam-lun
Agrawal, Subhash	Chong, Sophie	Ho, Joe	Leung, CH	Nguyen, Thanh	Tsang, Vicki
Ajero, May	Chow, Catherine	Ho, Thomas	Leung, CY	Nocon, Aleksandra	Tseng, Mitch
Atkins Eve	Chow, Scotty	Ho, Vincent	Leung, Don't	Noffke, Clive	Tso, Ada
Atsuhiko, Katano	Choy, Linda	Hopkinson, Lisa	Leung, Jason	Noria-Kia, Neda	Tso, CW
Allender, Robert	Choy, Sarah	Hou, Mingming	Leung, Katherine	Odebjer, Kristian	Tsui, Josiah
Annetta, Philip	Chu, Jackie	Hu, Tao	Leung, Peter	Oefler, Tom	Tsui, LC
Au, Teresa	Chu, Simon	Hunt, James	Leung, Rita	Okumoto, Kyoko	Tsui, Laurel
Augenstein, Patrick	Chu, Wing	Hunt, Julian	Levens, Mike	Ooi, Pei	Uebergang, Kylie
Bai, Jing	Chua, Ariel	Hwang, Robin	Leverett, Bill	Ooi, Joanne	Upton, Peter
Baldwin, Kate	Clifford, Mark	Immanuel	Li, Agnes	Or, Chloe	Wan, Cynthia
Barker, Charles	Close, Josie	Ip, Chi Chuen	Li, Andrew	Organ, Bruce	Wang, Jian
Barré, Bertrand	Colbert, Suzanne	Kao, TM	Li, Bowie	O'Rorke, Fergus	Wang, Xiaobei
Barretto, Ruy	Cornish, Andy	Khrasi, Athilu	Li, Dun	Oswin, Joanne	Weldon, Michele
Barron, William	Coruche, Luis	King, Julia	Li, Gladys	Park, So-Ang	Weng, Lida
Beard, Amber-Marie	Crow, Paul	Kroeker, Wendy	Li, Guiyi	Pearson, Alison	Westermarck, Ewa
Beech, Anna	Cullen, Richard	Jiang, Gaoming	Li, Hongtao	Pearson, Veronica	Whatley, Naeema
Bell, Karen	Curry, Lynn	Jor, George	Li, KK	Pickering, Elaine	Williams, Martin
Beránek, Jan	Da Rosa, Antonio	Jor, Boman	Li, Rita	Pierson Smith, Tim	Wilson, Virginia T.
Bi, Weijun	Danielsson, Carl	Kaplan, Milton	Li, Vivien	Poh, Porsche	Winterbourne, Belinda
Bi, Wenjuan	Davies, Courtney	Kechemair, Didier	Li, Winson	Poon, Pauline	Wong, Agnes
Biggs, Harry	Dean, Marissa	Kendrick, Roger	Lin, Boqiang	Poon, Vera	Wong, Angie
Bongars, Christophe	DeGolyer, Michael	Kent, Toby	Littler, David	Postma, Sjouke	Wong, Chit-ming
Böntgen, Theodor	Deng, Tiancheng	Kilburn, Mike	Liu, Chen	Pun, Carol	Wong, David
Booth, Veronica	Donnelly, Andy	Kildahl, Ann	Liu, John	Punte, Sophie	Wong, Dino
Bowring, Arthur	Du, Fengying	Kong, Apple	Liu, Kosima	Reddy, Simon	Wong, Frankie
Bradshaw, Tamsin	Dunn, Michael	Kratzenberg, Rüdiger	Liu, Stephen	Renton, David	Wong, Hiu-hung
Brech, Don	Eagleton, Aidan	Kuo, Way	Liu, Shukun	Roberts, Stephen	Wong, KC
But, H.M.	Edesess, Michael	Kwok, Dennis	Liu, Su	Robinson, Daniel	Wong, Leona
Bian, Dao	Ehrlich, Craig	Kwong, Dixon	Llorca, Veronica	Roño, Chee-Anne G.	Wong, Maria
Brown, Fred	Erdmann, Ulrike	Kwong, Samuel	Loh, Christine	Saing, Hnin	Wong, Michelle
Brown, Stephen	Evans, Alice	Lai, Alice	Lokho, Paul	Schlein, Bruce	Wong, Vincent
Browning, Virginia	Evans, Robert	Lai, Edwin	Lorrimar-Shanks, Jennifer	Scott-Parker, Susan	Woo, Amy
Burnett, John	Fazal Anwar	Lai, Hak Kan	Louie, Peter	Sharma, Jay	Woo, CH
Caplan, Milton	Fernandez, Maria	Lai, Harry	Lu, Zhi	Seaton, Andrew	Woodring, Doug
Cartland, Rachel	Castillo	Lai, Kiu-wan	Lu, Adrian	Shadie, Peter	Woon, Eden
Cederburg, Dan	Ferwerda, Willem	Lai, Martin	Lu, Xiaohong	Shek, Astor	Wu, Kam-hong
Chan, Andrew	Fitzgerald, John	Lam, Camille	Lui, Cissy	Shek, Selina	Wu, Changhua
Chan, Erica	Fleishman, Rachel	Lam, Esther	Luk, Bing-lam	Shen, Li	Wynn, Howard
Chan, Faith	Footman, Robert	Lam, LK	Luk, Kendice	Shi, SQ	Xiao, Haiyan
Chan, Fan Frank	Ford, Staci	Lam, Pamela	Luo, Rui	Siegel, Noah	Xu, Daoyi
Chan, Garf	Friedlander, Michael	Lam, Peter	Luo, Kanglong	Sin, Kuen Fung Kenneth	Xu, Fengxiang
Chan, Iris	Frisch, Nick	Lam, William	Lunsford, David	Smith, Tim	Yamaquchi, Akiro
Chan, Johnny	Fung, Cindy	Lao, Mandy	Lynne, Curry	So, Ivan	Yan, Kejia
Chan, Kiu-wan	Fung, Eva	Lancaster, Richard	Ma, Carrie	So, Ivy	Yang, Yong
Chan, OU	Fung, Frederick	Larsen, Kim	Ma, Kalmond	So, Karen	Yau, Edward
Chan, Ryan	Gao, Hong	Lau, Alexis	Ma, Wai Man	Spence, Christie	Yau, Raymond
Chan, Simon	Gao, Yu	Lau, Anthony	Macdonald, Stuart	Spicher, Karen Joy	Yeung, Vicky
Chan, Tony	Gavron, Nicky	Lau, Derek	Mansari, Kurosh	Sun, Wenpeng	Yim, Bonnie
Chan, Wing	Ge, Yang	Lau, Julia	Massini, Peter	Swan, Robert	Yip, Yan-yan
Chan-Combrink, Sophia	Gerry-Bullard, Nicholas	Lau, Michael	McArdle, Kay	Sweeney, Will	Yip, ST
Chapple, Rosalie	Gibson, Robert	Lau, Wilson	McDuffie, Angela	Sze, Pandora	Yor, George
Chau, Jonas	Gilsing, Imke	Lauk, Werner Hans	Mench, Puanani	Tam, Eva	Young, Simon
Cheng, Daniel	Grelon, Phillipe	Law, Andrew	Milliken, Phoebe	Tanaka, Masami	Yu, Xiaogang
Cheng, KM	Grimston, Malcolm	Lai, Carine	Mitchell, Louisa	Tang, Henry	Yuan, Albert
Cheng, Nok Ming Beetle	Guo, Yuhua	Lawson, Andrew	Mo, Kwong Tak	Tang, Sophie	Yuen, Betty
Cheung, Billy	Hallbert, Bruce	Lee, CF	Morgan, Vicky	Tao, Peng	Zhai, Yan
Cheung, Dennis	Han, Lirong	Lee, Daeho	Morse, Rick	Tatcher, Oren	Zhang, Haibo
Cheung, Janet	Har, Philip	Lee, Edwin	Ng, Anthony	Thompson, Peter	Zhang, Jinglong
Cheung, Joel	Harris, Justin	Lee, Frank	Ng, Cho-nam	Tong, Stephen	Zhang, Junwei
Cheung, Miranda	He, Gang	Lee, Jae Young	Ng, Donald	Tong, Timothy	Zhang, Liwei
Cheung, Pui-ki	Hedegaard, Connie	Lee, Ka-fai	Ng, Ka-chun	Tornblom, Jonas	Zheng, Zhenyu
Cheung, Richard	Hedley, Anthony	Lee, Paul		Tsai, Jasmine	Zimmerman, Paul

